



# Mentoring Program Announcement

To: PMI Chicagoland Members

From: Skip Depner, Director of Mentoring

Subj: Applications for 2020 SPRING MENTORING SESSION - now being Accepted

Date: November 6, 2019

The APPLICATION Window for the 2020 SPRING MENTORING SESSION is NOW OPEN! We welcome applications from PMI Chicagoland Members who are interested in being MENTEES and MENTORS.

Submit your Application to be a MENTEE or MENTOR online TODAY at:

<https://www.surveymonkey.com/r/PMICMentoringSpring2020>

To apply as a MENTEE, you must be a member of PMI and the PMI Chicagoland Chapter. Your dues must be current and remain current throughout the session. There is no charge to submit an application; if you are accepted as a Mentee, there will be a \$100.00 fee required at the time of registration in February.

We need an equal number of MENTORS to APPLY. Mentors have the same membership requirements and PMI dues must be current and kept current throughout the session. Mentors must be PMP certified and have a minimum of 10 years of recent PM experience. Mentors do not pay any fees to participate in the program.

The Application Window will remain open until December 31, 2019. But don't delay – qualified applicants will be admitted to the Session on a first-come first-served basis. When you apply, be sure to have your updated resume handy. It will be required to complete the application process.

The 2020 Spring Mentoring Session will span 20 weeks, running from February 8, 2020 through June 27, 2020. Whether you are a Mentee or a Mentor, you will be challenged as you gain valuable professional insight. All our Core PM Mentoring Program Sessions follow a Formal Mentoring format, which consists of:

1. Session timeline starts and ends at the same time for all participants.
2. A single Mentee-Mentor partnership will be formed for the duration of the Session.
3. One-to-one partnership meetings occur 2 to 4 times per month at a time and place that suits each Mentee and Mentor.
4. Every Mentee, with the support of his/her Mentor, creates a Personal Development Plan (PDP) which defines the Mentee's unique goal(s) and a specific plan for achievement.
5. Your mentoring experience is documented in the PDP, periodic status reports, and anonymous surveys.

6. There are 3 group events during the 20-week period that all participants must attend. These events focus on initiation of the mentoring relationship, progress on personal development plans, and are also excellent opportunities to network with mentoring colleagues. A small fee may be required of all participants attending the luncheons to help defray food and beverage costs.
7. A training event all Mentors are required to attend as the Session begins.
8. A dedicated, experienced team, the Mentoring Leadership Team (MLT), oversee and facilitate the Session.

A note regarding the Mentee's Personal Development Plan (PDP) – This mentoring session is designed to expand your project management skills and knowledge by working with an experienced Mentor on a topic of your choice. This mentoring session is NOT A FORUM TO STUDY, TRAIN, OR ACQUIRE A PMP (OR OTHER PMI CERTIFICATION) and consequently WILL NOT BE APPROVED AS YOUR PDP GOAL. There are other programs offered by the PMI Chicagoland Chapter that specifically address certifications.

Apply today and we will begin your journey by providing you with a more detailed explanation of the Session. You can then decide if the Session will meet your needs and you are willing to commit the time and effort required to realize a truly extraordinary experience!

One final note – in addition to the many benefits this Session has, there is the added benefit of acquiring a substantial number of PDUs in both the Education and Giving Back to the Profession Categories.

If you have any questions, feel free to contact me via email.

Best regards,

**Skip Depner PMP, CSM**

**Director - Mentoring**



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# Mentoring Program Announcement

To: PMI Chicagoland Members

From: Skip Depner, Director of Mentoring

Subj: **Be a MENTEE or MENTOR in the 2020 Spring Session – Apply NOW**

Date: December 3, 2019

We are about halfway through the Application Window for the 2020 Spring Mentoring Session. The Application Window will close December 31, 2019.

We currently have 34 applicants – 23 Mentees and 11 Mentors. We have room for approximately 20 MORE MENTEES and 30 MORE MENTORS – so if you were thinking about joining this Session, I encourage you to submit your application NOW.

If you have been a Mentor in the past and taken a break, you may want to consider applying to this Session. If you have not been a Mentor in the past but have the qualifications, there is no time like the present Session to apply!

With more than 3,000 PMP certified members in our Chapter, having 30 more Members step up to be Mentors for our Spring Session should be possible. Don't assume someone else has that covered because that is not the case. It's time for YOU to step up. I promise you it will be one of the most rewarding experiences in your professional career. It will be fun, you will get great satisfaction, and have a new awareness about yourself along the way. And there's free PDUs....

Submit your Application to be a MENTEE or MENTOR online TODAY at: <https://www.surveymonkey.com/r/PMICMentoringSpring2020>.

To become a MENTEE, you must be a member of PMI Global organization and the PMI Chicagoland Chapter. Your dues must be current and remain current throughout the session. There is no charge to submit an application; if you are accepted as a Mentee, there will be a \$100.00 fee required at the time of registration in February 2020.

MENTORS have the same membership requirements and PMI dues must be current and kept current throughout the session. Mentors must be PMP certified and have a minimum of 10 years of recent PM experience. Mentors do not pay any fees to participate in the program.

Note: More than 98% of the qualified Mentees and Mentors applying will be accepted into this Session.

The 2020 Spring Mentoring Session will span 20 weeks, running from February 8, 2020 through June 27, 2020. Whether you are a Mentee or a Mentor, you will be challenged

as you gain valuable professional insight. All our Core PM Mentoring Program Sessions follow a Formal Mentoring format, which consists of:

1. Session timeline starts and ends at the same time for all participants.
2. A single Mentee-Mentor partnership will be formed for the duration of the Session.
3. One-to-one partnership meetings occur 2 to 4 times per month at a time and place that suits each Mentee and Mentor.
4. Every Mentee, with the support of his/her Mentor, creates a Personal Development Plan (PDP) which defines the Mentee's unique goal(s) and a specific plan for achievement.
5. The Mentee's experience is documented in his/her PDP, periodic status reports, and anonymous surveys.
6. There are 3 group events during the 20-week period that all participants must attend. These events focus on initiation of the mentoring relationship, progress on personal development plans, and are also excellent opportunities to network with mentoring colleagues. All events are held at Elmhurst College. The dates of the 3 events are:
  - Kickoff Event – Saturday, February 8, 2020
  - Mid-session Event - Saturday, April 18, 2020
  - Final/Closing Event – Saturday, June 27, 2020
7. Mentors will attend a Mentor Training Event on Saturday, February 1, 2020.
8. A dedicated, experienced team, the Mentoring Leadership Team (MLT), oversee and facilitate the Session.

A note regarding the Mentee's Personal Development Plan (PDP) – This Mentoring Session is designed to expand your project management skills and knowledge by working with an experienced Mentor on a topic of your choice. However, this Mentoring Session is NOT A FORUM TO STUDY, TRAIN, OR ACQUIRE A PMP (or other PMI certification) and consequently WILL NOT BE APPROVED AS YOUR PDP GOAL. There are other programs offered by the PMI Chicagoland Chapter that specifically address certifications.

APPLY TODAY and we will begin your journey by providing you with a Detailed View of the 2020 Spring Session. You can then decide if this Session will meet your needs and you are willing to commit the time and effort required to realize a truly extraordinary experience!

If you have any questions, feel free to contact me via email.

Best regards,

**Skip Depner PMP, CSM**

**Director - Mentoring**



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# Mentoring Program Announcement

To: PMI Chicagoland Members

From: Skip Depner, Director of Mentoring

Subj: **MENTORS NEEDED FOR 2020 SPRING SESSION – SIGN UP TODAY!**

Date: January 1, 2020

Happy New Year! Best wishes for a healthy and prosperous new year.

I need to BALANCE THE LOAD in our upcoming 2020 Spring Mentoring Session. We are at capacity with mentees and not accepting any more mentee applications.

But we are TEN MENTORS SHORT of where we need to be.

Let me speak specifically to those PMI Chicagoland members who have 10 or more years of recent project management experience and a PMP certificate. Since revamping the program in 2016, we have had 6 consecutive sessions of meeting the unconstrained demand of mentees applying to a session. 6 CONSECUTIVE SESSIONS – that's quite a record. And that's because MEMBERS LIKE YOU REACHED OUT TO MENTOR our less experienced members. As a mentor, you will have an impact on the life and career of a member of our PMI Chicagoland Chapter. Those are not my words; they are the words of many mentees who have completed one of our 20-week sessions.

I urge you to visit the MENTORSHIP section on our PMI Chicagoland website (<https://pmichicagoland.org/MentoringProgram>). There you can read all about the program and get a sense of what your involvement will mean not only to you but also to a fellow member who sincerely wants to be mentored by you. We have vetted all applicants and are holding on to the 75% who are truly committed to the program.

You can make this be a truly prosperous year for our Chapter, BE A MENTOR. Apply NOW at <https://www.surveymonkey.com/r/PMICMentoringSpring2020> and let's make this our 7<sup>th</sup> CONSECUTIVE SESSION!

If you have any questions, feel free to contact me via email.

Thank you.

Best regards,

**Skip Depner PMP, CSM**  
**Director - Mentoring**



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